

Appendix 1: Sustainability Statement

<u>People</u>			
<i>UN and ILO</i>	YES	NO	Other
The supplier respects the United Nations' Universal Declaration of Human Rights.			
The supplier respects the international labour standards and working conditions as formulated by the International Labour Organisation (ILO).			
<i>Supply Chain Conditions</i>			
<i>Child Labour</i> The supplier satisfies all national and international legislation regarding child labour (ILO conventions 138 and 182 in particular) and takes adequate measures to comply with these conventions.			
<i>Discrimination</i> The supplier fully satisfies all antidiscrimination regulations as stated in (supra)national legislation.			
<i>Working Conditions</i>			
The supplier satisfies all national and international legislation regarding labour and working conditions (including health, safety and the environment).			
The supplier respects applicable or branch-related collective labour agreements (CAOs).			
<i>Preferred employer</i>			
The supplier has a demonstrable, operational policy regarding:			
• Training programmes			
• (Personal) development programmes			
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<i>Safety</i>			
The supplier complies with the general branch safety regulations, which Strukton also employs, in performing its work.			
The supplier has the required safety qualifications for performing its work.			
The supplier has a demonstrable preventive safety policy, for example, striving for zero accidents.			
<u>Planet</u>			
<i>Environmental legislation</i>			
The supplier respects the environment and satisfies all applicable national and international environmental legislation.			
The supplier respects the national and international			

legislation with respect to waste processing and transport, in particular Regulation (EC) 1013/2006 on waste shipments (EVOA) and the decree on the management of packaging paper and cardboard (Besluit beheer verpakkingen papier en karton).			
The supplier can show that waste processing is done according to the legal requirements along the entire chain, from source to final destination.			
The supplier has a demonstrable, operational policy with regard to waste prevention and separated waste processing.			
<i>Sustainability and innovation</i>			
The supplier has a demonstrable operational policy with regard to:			
<ul style="list-style-type: none"> • Emissions reduction <ul style="list-style-type: none"> ○ CO2 ○ Odour ○ Noise ○ Nitrogen ○ Fine particles ○ • Reuse <ul style="list-style-type: none"> ○ Wood ○ Metal ○ • Use <ul style="list-style-type: none"> ○ Certified FSC wood ○ Energy reduction ○ Green energy ○ Environmental labels for cars ○ 			
<u>Profit</u>			
<i>Competition legislation</i>			
The supplier complies with the applicable national and international competition legislation.			
<i>Integrity and Transparency</i>			
The supplier respects the <i>Strukton code of conduct for honest business</i> .			
The supplier has its own code of conduct for honest business.			

The undersigned company hereby declares itself to be in agreement with the items listed in this Sustainability Statement and understands that any deviations discovered could impact the company's relationship with Strukton.

Name and address of the company:

Position:

Signature

Date